

THEMATIC AREA 1:	QUALITY OF TEACHERS
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COMMITMENTS

1	Ensure Training and retraining of teaching staff
2	Raising the morale of teachers through motivation
3	Ensure regular supervision of teachers
4	Ensure the availability of adequate instructional materials
5	Use corrective measures to curtail teachers overall disposition.

Thematic Area 1	QUALITY OF TEACHERS		
Commitment (1)	Ensure Training and retraining of teaching staff		
Start and End Date	January to December 2019		
Lead Dept:	Personnel Management		
Responsible person:	Sabi'uShu'aibu Muhammad		
Designation:	Director Personnel management		
Email and Phone:	pmstsbkano@gmail.com 09062482718.		
Other Actors involved in implementation:	Other STSB Depts	Monitoring & Evaluation and Schools Admin, PRS & ESS	
General problems/challenges addressed by the commitment	<ul style="list-style-type: none"> i. Deficiency among teaching staff as regards subject matter& Methodology ii. Lack of commitment to duties and responsibilities 		
Main Objective	By the end of December 2019, at least 75% of teaching staff should be able to perform their roles and responsibilities effectively.		
Brief description of the Commitment	<ul style="list-style-type: none"> i. In service training ii. In-house workshops/seminar iii. Refresher courses 		
Specific STSB challenges addressed by commitment:	Negative attitude to work by teaching staff		
Rationable for commitment	When teachers are effective, teaching and learning will be very effective		
Expected Outcome / impact:	Improved performance on the part of both teachers and students		
Performance Indicators:	<ul style="list-style-type: none"> I. Improved students performance by at least 15% in both internal and external examinations II. Recording at least 75% teachers' punctuality. 		
Specific Activities/Milestones		Start Date	End Date
1	Micro Teaching and Mentoring (minimum of 2 per term)	(at colleges discretion)	
2	Regular Inspection	Termly visit	
3	Regular Training	Jan. 2019	Dec.2019
Source of Funding	STSB., Manpower Development Directorate (OHCS), Old students Asosociation		

Thematic Area 1	QUALITY OF TEACHERS		
Commitment (2)	Raising the morale of teachers through motivation		
Start and End Date	Jan. -Dec., 2019		
Lead Dept:	Personnel Management		
Responsible person:	Sabi'uShu'aibu Muhammad		
Designation:	Director Personnel Management		
Email and Phone:	pmstsbkano@gmail.com 09062482718		
Other Actors involved in implementation:	STSB Depts	Monitoring & Evaluation, School Admin , P.R.S& ESS	
General problems/challenges addressed by the commitment	Declining zeal and commitment of teachers.		
Main Objective	To boost teachers morale for higher performance.		
Brief description of the Commitment	Regular promotion, In-service training, Seminars and workshop, Commendation letters, Certificates of merit, Annual awards ceremonies.		
Specific STSB challenges addressed by commitment:	Negative attitude to work by teaching staff		
Rationale for the commitment	To Boost teachers morale		
Expected Outcome / impact:	Improved attitude and commitment to work		
Performance Indicators:	Recording at least 75% Teachers punctuality , record keeping and proficiency.		
Specific Activities/Milestones		Start Date	End Date
1	Continuous and systematic assessment of teachers efforts	Jan. 2019	Dec., 2019
2	Mentoring & Counselling of teachers through assigned lead mentors.	jan. 2019	Dec., 2019
3	Reviving voluntary and other staff welfare schemes	jan. 2019	Dec., 2019
4	Rewarding meritorious performance during annual speech and prizes giving ceremonies.	jan. 2019	Dec., 2019
Source of Funding	STSB, Manpower Development Directorate (OHCS)		

Thematic Area 1	QUALITY OF TEACHERS		
Commitment (3)	Ensure regular supervision of teachers		
Start and End Date	January - December 2019		
Lead Dept:	Monitoring and Evaluation		
Responsible person:	MagajiA. Ado		
Designation:	Director Monitoring and Evaluation		
Email and Phone:	medstsbkn@gmail.com 09062482724		
Other Actors involved in implementation:	Other STSB Depts	School Administration and Personnel Management Departments	
		SERVICOM.	
General problems/challenges addressed by the commitment	Poor attitude to work		
Main Objective	To improve teachers attitude to work.		
Brief description of the Commitment	Evaluation of records such as; staff attendance register, lesson plan, lesson note, Record of work book, classroom register and other essential records - Lessons observation inclusive		
Specific STSB challenges addressed by commitment:	Poor records keeping, Late coming and absenteeism.		
Rationale for commitment	To improve teachers' attitude to work		
Expected Outcome / impact:	Improved record keeping, punctuality and attendance.		
Performance Indicators:	Recording at least 15% improvement in records keeping, Students performance and display of good conduct.		
Specific Activities/Milestones		Start Date	End Date
1	Routine/other forms of inspection	Jan2019	Dec., 2019
2	EQA visits	Jan2019	Dec., 2019
3	Follow up inspection	Jan2019	Dec., 2019
Source of Funding	STSB		

Thematic Area	QUALITY OF TEACHERS		
Commitment (4)	Ensure the availability of adequate instructional materials		
Start and End Date	January - December 2019		
Lead Dept:	Schools Administration		
Responsible person:	Jamilu Ahmad		
Designation:	Director School Administration		
Email and Phone:	sastsbkn@gmail.com 09062482716		
Other Actors involved in implementation:	STSB Depts	Educational Support Services, Finance & Supply	
	Other stakeholders	PTAs, Old Students, SBMC, NGOs and other stakeholders	
General problems/challenges addressed by the commitment	Inadequacy of instructional materials in colleges		
Main Objective	To ensure adequacy of Instructional Materials in Colleges.		
Brief description of the Commitment	Procurement and timely distribution of adequate and relevant instructional materials		
Specific STSB challenges addressed by commitment:	Inadequate conduct of practical lessons and other activities such as; sports and games, project exhibitions and class demonstrations		
Rationale for commitment	To facilitate effective conduct of practical lessons and other curricular/co-curricular activities.		
Expected Outcome / impact:	Improved acquisition of skills/competencies, and effective teaching and learning		
Performance Indicators:	Providing at least 50% of the required instructional materials in at least 2/3 of the colleges		
Specific Activities/Milestones		Start Date	End Date
1	Workshop on improvisation of instructional materials.	Jan, 2019	Dec., 2019
2	Procurement of instructional materials	Jan, 2019	Dec., 2019
3	Timely distribution of instructional materials	Jan, 2019	Dec., 2019
4	Ensure proper utilization of materials after procurement and distribution.	Jan, 2019	Dec., 2019
5	Ensure proper and effective maintenance/ refurbishing of equipment	Jan, 2019	Dec., 2019
Source of Funding	STSB and other stakeholders		

Thematic Area	QUALITY OF TEACHERS		
Commitment (5)	Use corrective measures to curtail teachers' overall disposition.		
Start and End Date	January to December 2019		
Lead Dept:	School Admin		
Responsible person:	Jamilu Ahmad		
Designation:	Director Schools Admin		
Email and Phone:	sastsbkn@gmail.com 09062482719		
Other Actors involved in implementation:	STSB Depts	Personnel Management, M&E&ESS	
	Other stakeholders	Office of the Head of Service (Salaries and wages)	
General problems/challenges addressed by the commitment	Poor disposition of teachers		
Main Objective	Reduce to the barest minimum the act of laxity, negligence and incompetence.		
Brief description of the Commitment	Taking steps such as; counselling, verbal /and written warning, query letter, rejection of application for in-service training, deferral of promotion, withholding of salary, demotion, etc.		
Specific STSB challenges addressed by commitment:	Laxity and negligence to duty by teachers		
Rationale for commitment	To curtail laxity and negligence to duty		
Expected Outcome / impact:	Enhanced commitment and Positive attitude to work		
Performance Indicators:	Reduction of perennial complains on teachers' attitude by at least 40% .		
Specific Activities/Milestones		Start Date	End Date
1	Ensuring functional Guidance and counseling services.	Jan. 2019	Dec.2019
2	Interactive discussions with college administrators	Jan. 2019	Dec.2019
3	Proper monitoring and taking appropriate disciplinary measures	Jan. 2019	Dec.2019
Source of Funding	STSB and other stakeholders	Jan. 2019	Dec.2019

THEMATIC AREA 2:

EFFECTIVE TEACHING AND LEARNING

SN	COMMITMENT
1	Boosting students' interest and cultivating right attitude to learning.
2	To ensure that teaching and learning environment is conducive.
3	Production and distribution of students' furniture.
4	Optimal use of ICT as an instructional media.

Thematic Area 2	EFFECTIVE TEACHING AND LEARNING		
Commitment (1)	Boosting students' interest and cultivating right attitude to learning.		
Start and End Date	Jan. - Dec. 2019		
Lead Dept:	Educational Support Services (ESSD)		
Responsible person:	Hassan ShituGetso		
Designation:	Director Educational Support Services		
Email and Phone:	esstsbkano@gmail.com 09062482718		
Other Actors involved in implementation:	STSB Depts	All	
	Other stakeholders	Old students Associations, PTAs, NGOs, and other stakeholders	
General problems/challenges addressed by the commitment	Poor study culture and lack of commitment		
Main Objective	To evolve highly motivated students.		
Brief description of Commitment	To expose students to various co-curricular activities, guidance and counseling services as well as entrepreneurship.		
Specific STSB challenges addressed by commitment:	Non participation in co-curricular activities and low academic performance.		
Rationale for commitment	Restoring and sustaining academic excellence.		
Expected Outcome / impact:	Improved continual and terminal performances		
Performance Indicators:	<ul style="list-style-type: none"> i. Recording at least 30% of the students consistently getting five credits including Maths and English both in internal and external examinations. ii. Winning at least 60% of competitions participated. 		
Specific Activities/Milestones		Start Date	End Date
1	Conducting more internal competitions in various co-curricular activities.	Jan. 2019	Dec. 2019
2	Strict adherence to school routines.	Jan. 2019	Dec. 2019
3	Provision of additional sporting and other recreational facilities.	Jan. 2019	Dec. 2019
4	Behavior modeling	Jan. 2019	Dec. 2019
Source of Funding	STSB, Old student Associations, PTAs, NGOs, and other stakeholders		

Thematic Area 2	EFFECTIVE TEACHING AND LEARNING		
Commitment (2)	To ensure that teaching and learning environment is conducive.		
Start and End Date	Jan. 2019 - Dec. 2019		
Lead Dept:	Physical Planning		
Responsible person:	Bldr. Ibrahim Muhammad D. Garko		
Designation:	Director Physical Planning (DPP)		
Email and Phone:	<u>09062482722,</u>		
Other Actors involved in implementation:	STSB Depts	All departments	
	Other stakeholders	Office of the Head of Service, Old students Associations, PTAs, NGOs and other stakeholders	
General problems/challenges addressed by the commitment	Deteriorating of infrastructures, congestion and apparent insecurity in colleges.		
Main Objective	To provide conducive teaching and learning environment.		
Brief description of the Commitment	Provision and maintenance of all physical structures, as well as ensuring conducive, emotional, psychological and secured environment.		
Specific STSB challenges addressed by commitment:	i. Congestion in classes, hostels, laboratories, workshops, dining halls, clinics and libraries. ii Deteriorating of infrastructures, iii. Low teachers and students enthusiasm iv insecurity		
Rationale for commitment	To decongest and provide secured environment for effective teaching and learning		
Expected Outcome / impact:	Developed conducive physical and psychological environment for effective teaching and learning.		
Performance Indicators:	Decrease in students-class ratio (40:1), students-furniture ratio (1:1) and security threat by atleast 25%.		
Specific Activities/Milestones		Start Date	End Date
1	Needs Assessment	Jan. 2019	June 2019
2	Submission of report on needs assessment	Jan. 2019	June 2019
3	Project execution and monitoring	Jan. 2019	Dec. 2019
4	Provision of required facilities.	Jan. 2019	Dec. 2019
5	Provision of additional vibrant security personnel	Jan. 2019	Dec. 2019
6	Training of house masters/mistresses, security and other personnel	Jan. 2019	Dec. 2019
Source of Funding	STSB, and other stakeholders		

Thematic Area 2	EFFECTIVE TEACHING AND LEARNING		
Commitment (3)	Production and distribution of students' furniture.		
Start and End Date	Jan. - Dec. 2019		
Lead Dept:	Consultancy Services (CSD)		
Responsible person:	Bldr.AbdullahiAlhassanSansan		
Designation:	Director Consultancy services.		
Email and Phone:	<u>09062482721</u>		
Other Actors involved in implementation:	STSB Depts	Physical planning, Finance & Supply and School Admin.	
	Other stakeholders	Old students Associations, PTAs, NGOs, Philanthropists,etc	
General problems/challenges addressed by the commitment	Congestion in the hostels, inadequacy of students' furniture in classes, workshops and laboratories.		
Main Objective	To provide conducive teaching and learning environment.		
Brief description of Commitment	Provision of students' furniture in the hostels, classes, workshops and laboratories such as desks/chairs, stools, students' beds and dining tables/benches.		
Specific STSB challenges addressed by commitment:	Inadequacy of students' furniture in the hostels, classes, workshops, laboratories and dining halls such as desks/chairs, stools, students' beds and tables/benches.		
Rationale for the commitment	Restoring and sustaining conducive teaching and learning environment		
Expected Outcome / impact:	Improved continual and terminal performances		
Performance Indicators:	Achieve student class room/hostel furniture ratio (1:1) to at least 65%		
Specific Activities/Milestones		Start Date	End Date
1	Need assessment	Jan. 2019	June 2019
2	Report on need assessment	Jan. 2019	June 2019
3	Production/Monitoring	Jan. 2019	Dec. 2019
4	Distribution	Jan. 2019	Dec. 2019
Source of Funding	STSB and other stakeholders		

Thematic Area 2	EFFECTIVE TEACHING AND LEARNING		
Commitment (4)	Optimal use of ICT as an instructional media.		
Start and End Date	Jan. - Dec. 2019		
Lead Dept:	Planning Research and statistics (PRS)		
Responsible person:	Muhammad Yaro		
Designation:	Director Planning research and statistics		
Email and Phone:	<u>09062482717, prsemis2017@gmail.com</u>		
Other Actors involved in implementation:	STSB Depts	Monitoring and Evaluation, School Admin	
	Other stakeholders	Old students Associations, PTAs, NGOs, and others	
General problems/challenges addressed by the commitment	Bringing real life situation into the classroom and optimal time management in lesson delivery.		
Main Objective	To ensure better comprehension of abstract and practical lessons.		
Brief description of Commitment	Enhancing the use of ICT flat form in teaching through the use of relevant facilities during lessons.		
Specific STSB challenges addressed by commitment:	Ensure full coverage of syllabus with better comprehension and prevent rote learning		
Rationale for commitment	Upgrade capacity of teaching staff to avail themselves to contemporary instructional skills through access to digital learning resources.		
Expected Outcome / impact:	High motivation with Improved performance in both practical and theoretical examinations.		
Performance Indicators:	i. Recording at least 30% of the students consistently getting 5 credits including mathematics and English both in internal and external examinations.		
	ii. Increase the number of students with practical and entrepreneur competency by at least 20%		
Specific Activities/Milestones		Start Date	End Date
1	Identifying teachers with computer appreciation skills in all subjects across all colleges.	Jan. 2019	May 2019
2	Provision of minimum basic requirement for take up (at least a lap-top/palm top and a projector.	Jan. 2019	May 2019
3	Refresher training on how to use ICT for classroom teaching and how to source the needed materials for various subjects/topics.	Jan. 2019	Dec. 2019
4	Provide the needed resources for various disciplines offered in the curriculum	Jan. 2019	Dec. 2019
5	Coordinating/follow up visits to ensure proper implementation (application of knowledge and skills acquired)	Jan. 2019	Dec. 2019
Source of Funding	STSB, and other stakeholders		

3	STAFF AND STUDENTS DISCIPLINE
	COMMITMENT
1	Ensure periodic review, production and distribution of staff and students handbooks and introduction of guiding document on rules and procedures governing holidays and visits
2	Intensify co-curricular activities in our colleges.
3	Intensify mentoring & monitoring especially in girls institutions.

Thematic Area 3	STAFF AND STUDENTS DISCIPLINE		
Commitment (1)	Ensure periodic review, production and distribution of staff and students handbooks and introduction of guiding document on rules and procedures governing holidays and visits		
Start and End Date	January - to December 2019		
Lead Dept:	Planning Research and Statistics		
Responsible person:	Muhammad Yaro		
Designation:	DPRS		
Email and Phone:	prsemis2018@gmail.com , 09062482717		
Other Actors involved in implementation:	STSB Depts	School Admin, Personnel Management	
General problems/challenges addressed by the commitment	Need to update operational guiding documents for staff, students and parents.		
Main Objective	To update and make the documents available for Staff and Students usage		
Brief description of Commitment	To review, produce and distribute the documents.		
Specific STSB challenges addressed by commitment:	Need to update staff handbook, students handbook and guiding document on rules and procedures governing holidays and visits.		
Rationale for the commitment	To Facilitate addressing the issue of staff and students indiscipline and ignorance on the operational guidelines governing the colleges under STSB.		
Expected Outcome / impact:	Staff, students and parents became informed of their roles and responsibilities, rules and regulations governing the Board and colleges		
Performance Indicators:	100 % production and distribution of staff and students guidelines (handbooks).		
Specific Activities/Milestones		Start Date	End Date
1	Receive inputs from school directors/principals and other relevant stakeholders	April 2019	May 2019
2	Compilation of inputs	April 2019	June 2019
3	Harmonization of the old document with the received input	April 2019	June 2019
4	Validation of draft and approval	June 2019	July 2019
5	Production and distribution	June 2019	Dec. 2019
6	Sensitization on the contents and usage of the documents	Jan. 2019	Dec. 2019
Source of Funding	STSB		

Thematic Area 3	STAFF AND STUDENTS DISCIPLINE		
Commitment (2)	Intensify co-curricular activities in our colleges.		
Start and End Date	January to December, 2019		
Lead DEPT:	Educational Support Services		
Responsible person:	Hassan ShituGetso		
Designation:	Director Educational Support Services		
Email and Phone:	edsstsbkano@gmail.com , 09062482720,		
Other Actors involved in implementation:	STSB Dept.	Schools Admin, Monitoring and Evaluation	
	Other stakeholders	PTAs, Old Students, Sports Commission,SBMC, etc	
General problems/challenges addressed by the commitment	Youthful exuberance and modernity in the Science and Technical Colleges.		
Main Objective	To ensure proper utilization of co-curricular activities in checking social vices.		
Brief description of Commitment	Enhancing sporting, quiz, debate, drama, essay writing and project exhibition competitions as well as guidance and counseling services in our colleges		
Specific STSB challenge addressed by commitment:	Truancy, bullying and illicit activities by students.		
Rationale for commitment	To ensure healthy competitions and reduction in negative behaviour among students.		
Expected Outcome / impact:	Reduction in social vices and improve conducive environment for effective teaching and learning.		
Performance Indicators:	Reduction of incidences of disruptive behaviour by at least 30%		
Specific Activities/Milestones		Start Date	End Date
1	To sustain the conduct/participation of students in quiz, debate and other competitions at all levels.	Jan, 2019	Dec, 2019
2	Revitalization of Projects Exhibition	Jan, 2019	July, 2019
3	Routine practice	Jan, 2019	Dec, 2010
4	Strengthening the activities of entrepreneurship, security/peace, financial literacy and other clubs	Jan, 2019	Dec, 2019
5	Coordinating/follow up visits	Jan, 2019	Dec, 2019
Source of Funding	STSB and other stakeholders		

Thematic Area 3	STAFF AND STUDENTS DISCIPLINE		
Commitment (3)	Intensify mentoring & monitoring especially in girls institutions.		
Start and End Date	January to December, 2019		
Lead DEPT:	School Admin		
Responsible person:	Jamilu Ahmed		
Designation:	Director Schools Admin		
Email and Phone:	sastsbkn@gmail.com , 09062482716,		
Other Actors involved in implementation:	STSB Dept.	Personal Management, Monitoring and Evaluation	
	Other stakeholders	Office of the Head of service, Hisba Board, PTA,SBMC, etc	
General problems/challenges addressed by the commitment	Youthful exuberance and modernity in the Science and Technical Colleges.		
Main Objective	To ensure the conservation of moral and traditional values side by side with current trends of globalization in preventing/checking social vices.		
Brief description of Commitment	Enhancing provision of the right caliber of personnel in sufficient number with periodic update bearing in mind the dynamism of the society		
Specific STSB challenge addressed by commitment:	Increase in manifestation of antisocial behaviour among students.		
Rationale for the commitment	To promote the shaping of the behaviour of future mentors for a better society		
Expected Outcome / impact:	Reduction in social vices and improve interpersonal relationship		
Performance Indicators:	Reduction of incidences of antisocial behaviour by at least 60%		
Specific Activities/Milestones		Start Date	End Date
1	Employing the services of carefully selected competent personal as Matrons in sufficient number	Jan, 2019	June, 2019
2	Provide an induction training for both the existing and the newly employed matrons	Jan, 2019	June, 2019
3	Re-orient the school community (staff & students) on the role of school matrons in girls institutions	Jan, 2019	June, 2010
4	Strengthening the activities of House Mistresses/ masters and duty masters/Mistresses with effective supervision	Jan, 2019	Dec, 2019
Source of Funding	STSB		

<i>THEMATIC AREA 4:</i>	Stakeholders' involvement in the activities of the Colleges.
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COMMITMENTS

1	Ensure availability of School Development Plan (SDP).
2	Establishment of service charter and sensitization of stakeholders.

Thematic Area 4	Stake holders' involvement in the activities of the colleges.		
Commitment (1)	Ensure availability of School Development Plan (SDP).		
Start and End Date	January - December. 2019		
Lead DEPT:	Planning Research and Statistics		
Responsible person:	Muhammad Yaro		
Designation:	Director Planning Research and Statistics		
Email and Phone:	09062482717 prsemis2018@gmail.com		
Other Actors involved in implementation:	STSB Depts	All Departments	
	Other stakeholders	All colleges, SBMC, PTAs, Old Students Associations, NGOs, etc	
General problems/challenges addressed by the commitment	Absence of Comprehensive planning documents.		
Main Objective	To ensure that schools have well articulated, achievable School Development Plan (SDP)		
Brief description of Commitment	Developing projects/programmes outline and calender of activities for the session.		
Specific STSB challenges addressed by commitment:	Impromptu arrangement in executing projects/programmes.		
Rationale for commitment	To have a clear focus on trends of developmental projects and activities, as well as tracking the progress of implementing process.		
Expected Outcome / impact:	Efficient and effective implementation of schools developmental projects/programmes.		
Performance Indicators:	Ensuring 75% of the colleges have Comprehensive School Development Plan (SDP)		
Specific Activities/Milestones		Start Date	End Date
1	Training of School Directors/Principal and school desk officers on SDP Template	Jan. 2019	Dec.2019
2	Capacity building on the preparation of the SDP for stakeholders	Jan. 2019	Dec. 2019
3	Monitoring of implementation Process		
Source of funding	STSB		

Thematic Area 4	Stake holders' involvement in the activities of our colleges.
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Commitment (2)	Establishment of service charter and sensitization of stake holders.		
Start and End Date	January - December. 2019		
Lead DEPT:	Personnel Management		
Responsible person:	Sabi'uShu'aibu Muhammad		
Designation:	Director Personnel Management		
Email and Phone:	09062482720, pmstsbkano@gmail.com		
Other Actors involved in implementation:	STSB Depts	All departments	
	Other stakeholders	SERVICOM, All Colleges, PTAs, SBMC, Old Students Association, Media etc	
General problems/challenges addressed by the commitment	Lack of policy documents that guide the service compact of STSB with public		
Main Objective	To carry along all stakeholders towards the development of Science and Technical Education in the State.		
Brief description of Commitment	Bring to the notice of all stakeholders their respective roles and responsibilities.		
Specific STSB challenges addressed by commitment:	Poor knowledge and understanding of roles, functions and responsibilities of the board.		
Rationale for the commitment	Improving working relationship with public and ensuring better service delivery.		
Expected Outcome / impact:	Improved general welfare and excellent academic performance		
Performance Indicators:	Increased involvement of stakeholders in the schools development activities by at least 20%.		
Specific Activities/Milestones		Start Date	End Date
1	Development of service charter in collaboration with SERVICOM	January 2019	December 2019
2	Display of service charter at headquarter and colleges.	January 2019	December 2019
3	Courtesy visit to various stakeholders	January 2019	December 2019
4	Regular mass media programmes	January 2019	December 2019
5	Regular meetings/consultations	January 2019	December 2019
6	Open day activities	January 2019	December 2019
7	Acknowledgement/recognition of contributions in various forms	January 2019	December 2019
Source of Funding	STSB		

THEMATIC AREA 5:	Generating revenue for schools development
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COMMITMENTS

1	Improve revenue generation to the Board
2	Improve revenue generation to the Colleges

Commitment (1)	Improve revenue generation to the Board		
Start and End Date	January – December 2019		
Lead DEPT:	Finance and Supply		
Responsible person:	Alh. Kabiru Mansur		
Designation:	Director Finance & Supply		
Email and Phone:	dfsstsbkn@gmail.com, 09062482723		
Other Actors involved in implementation:	Other STSB Depts.	Consultancy Services, PRS, M&E	
General problems/challenges addressed by the commitment	Lack of smooth cash flow for successful accomplishment of the Board's activities.		
Main Objective	<ol style="list-style-type: none"> 1. To ensure proper maintenance of Colleges infrastructures and Staff welfare 2. To Promote academic excellence 		
Brief description of the Commitment	Device strategies to generate revenue to the Board and Colleges.		
Specific STSB challenges addressed by the commitment:	Addressing daily financial demand for smooth running of the Board and Colleges		
Rationale for the commitment	Improvement in revenue generation within the Board		
Expected Outcome / impact:	Staff welfare enhancement and improvement of academic excellence		
Performance Indicators:	Improve revenue generation to the Board by at least 20%.		
Specific Activities/Milestones		Start Date	End Date
1	Rendering of consultancy services and other commercial activities	Jan. 2019	June 2019
2	Publication and sales of entrance examination past questions and answers	Jan. 2019	June 2019
3	Managing of GTC Kano crank shaft grinding plant.	Jan. 2019	Dec. 2019
4	Participation at National/International trade fairs exhibitions.	Jan. 2019	June 2019
5	Establishment of Computer Based Test (CBT) centres in some selected Colleges	Jan. 2019	June 2019
6	Production and sales of Scratch cards	Jan. 2019	Dec. 2019
7	Partial Commercialization newly established of ICT centre		
Source of Funding	Revenue Generated and STSB		

Thematic Area 5	GENERATING REVENUE FOR THE DEVELOPMENT OF BOARD AND COLLEGES
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Commitment (2)	Improve revenue generation to the Colleges		
Start and End Date	January – December 2019		
Lead DEPT:	Finance and Supply		
Responsible person:	Alh. Kabiru Mansur		
Designation:	Director Finance and Supply		
Email and Phone:	dfsstsbkn@gmail.com, 09062482723		
Other Actors involved in implementation:	Other STSB Depts.	Consultancy Services, Schools Admin, M&E	
General problems/challenges addressed by the commitment	1. Lack of smooth cash flow for successful accomplishment of College's activities.		
Main Objective	1. To ensure proper maintenance of Colleges infrastructures and Students welfare. 2. To promote academic excellence.		
Brief description of Commitment	Device strategies to generate revenue to the Colleges		
Specific STSB challenges addressed by the commitment:	1. Improving daily financial demand for smooth running of the Colleges. 2. Lack of standard means of collecting specified charges. 3. Poor response for the payment of specified charges.		
Rationale for the commitment	1. Improvement in revenue generation within the Colleges. 2. Use of STSB website for students to view/print internal examination and other information in order to facilitate prompt collection of School Development Charges (SDC)/PTA (Using PINs)		
Expected Outcome / impact:	Staff/Students welfare enhancement		
Performance Indicators:	Improve revenue generation of the Colleges by at least 80%.		
Specific Activities/Milestones		Start Date	End Date
2	Introduction of PINs to view/print internal examination and other information	Jan. 2019	June 2019
3	Encourage Colleges to sale products produce by GTCs production units	Jan. 2019	Dec. 2019
Source of Funding	Revenue Generated		